


BASIN ELECTRIC POWER COOPERATIVE

MEMORANDUM

TO : All Basin Employees and Contractors
FROM : Troy Tweeten, LRS Plant Manager 
DATE : April 26, 2019
SUBJECT : Clean Shaven Policy at Laramie River Station

With the addition of the Selective Catalytic Reduction (SCR) on Unit 1 comes an added hazard to our plant site of Anhydrous Ammonia. As we strive to incorporate safety into our daily routines we have reviewed our respirator policy, and the Cooperative's stance on shaving. Beginning May 20, 2019, LRS will be extending our clean shaven policy to other personnel on site.

All Basin Electric employees and Class "A" Contractors will be expected to be clean shaven and fit for duty on a daily basis when conducting work on plant site, and away from the main administration area. The clean shaven policy will be abided by, regardless of whether or not they will be wearing a respirator.

Please forward the memo and procedure to all departments within Basin Electric and Class "A" Contractors so that employees are aware of the requirement. Exceptions will not be made for any Basin Electric personnel or Class "A" Contract employees.

Also, please make employees aware that if they are going to be at LRS and unescorted outside of the administration area they need to comply with our Personal Protective Equipment (PPE) requirements (i.e. hard hat, safety glasses, safety boots and FR clothing). If you have any questions prior to their arrival at LRS, please contact the Safety Department, contact Reena McCoy, ext. 7155; Becky Kumpf, ext. 7158; or Blake Stoner at (701) 557-5615.

A copy of the Laramie River Station (LRS) Facial Hair Requirement is attached.

Thank you for your assistance.



Respiratory Protection and Facial Hair



OSHA's guidance regarding facial hair is expressed in the standard numbered CFR 1910.134(g)(1)(i) which states that the employer shall not permit respirators with tight-fitting facepieces to be worn by employees who have facial hair that comes between the sealing surface of the facepiece and the face or that interferes with valve function; or any condition that interferes with the face-to-facepiece seal or valve function. Facial stubble exceeding more than one day is considered excessive for most individuals causing interference with a respirator facepiece seal.

BEPC Station Procedures Mirror the OSHA Requirements

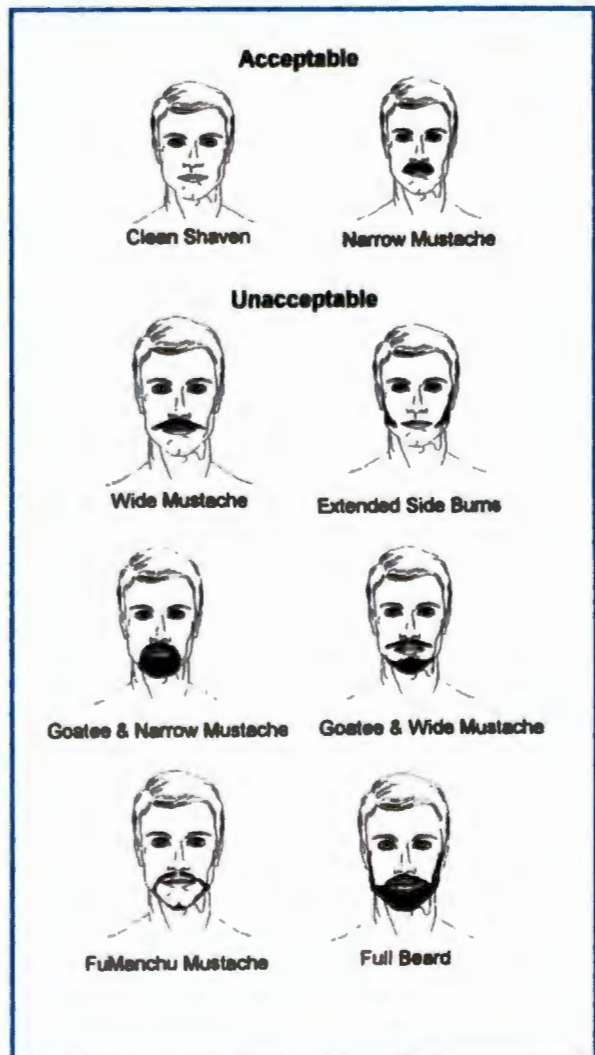
Individuals have from time to time stated that they would be able to pass a fit test even with a beard or goatee. Although this is not an option, experiments have shown that some individuals may be able to pass OSHA's minimum requirements with a beard.

The lowered fit factor experienced when facial hair is present is of such magnitude that no confidence can be placed on the protection factor of the respirator.

All respirator users experience variability of fit from time to time. This variability occurs due to changes in strap tension, positioning on the face, and a host of other variables. Facial hair introduces additional variables. Facial hair is a dynamically changing thing in that hair length is constantly changing. Beards also accumulate moisture, natural oils and debris from the workplace.

Tests have shown that the presence of facial hair produced leakage that was 50 to 1000 times greater than found with clean-shaven individuals. Leakage generally increased as the facial hair length increased.

A person who has hair such as stubble, mustache, sideburns, beard, goatee, long hairline, or bangs which are between the face and the sealing surface of the face piece shall not be permitted to wear a tight-fitting respirator. Facial hair exceeding a single, full day's growth shall not be permitted. The sketches help to illustrate what is acceptable and what is not regarding facial hair.



Don't Let Facial Hair Compromise Your Safety!